



Policy Statement

SaniWater Solution adheres to the ethical values of honesty, fairness and transparency and treats these principals as non negotiable in its conduct of business and action. The firm commits to the principal of zero tolerance to corruption, bribery, unfair and anti competitive activity and insist on integrity in all the aspects of the business and from all those it does business with.

SaniWater Solution is well aware of the threats to economic growth and security that the corruption poses in its area of operation and is committed to comply with all the statutory and legal obligations in its areas of operation. SaniWater Solutions forbids the payment and receiving of bribe on its behalf and will maintain an adequate system of procedures designed to prevent bribery by any person associated with the firm.

1. Clients and business partners

- 1.1. **Ethics:** Adherence to commonly accepted ethical standards shall be the key basis of partnership by SaniWater Solution for promotion of its business and network of clients.
- 1.2. **Transparency:** With due regard to considerations of commercial and personal confidentiality, SaniWater Solutions will conduct its relationship with its clients and partners in a transparent and open way. SaniWater Solution does not have any undisclosed/unrecorded account, fund or asset and insist that full records of all the transactions must be maintained on behalf of the firm.

2. Employees and contractual staff

- 2.1. **Bribery:** All the staff associated with SaniWater Solutions shall act in ethical, honest and professional way in their business dealings and will not offer give or receive gifts or payments which may be construed as bribe. Any demand or offer of gifts or payments which may be construed as bribe should be rejected immediately by all the staff associated with SaniWater Solutions.
- 2.2. **Corporate Gifts and Hospitality:** SaniWater Solutions staff shall neither receive nor give gifts, hospitality or favours which put them or their clients for any professional obligation. SaniWater Solutions recognises that corporate hospitality is often given and received as a part of developing legitimate and mutually benefitting relationships but does not condone any such hospitality which may be construed as bribe or any favour/obligation in lieu.
- 2.3. **Employee Awareness:** SaniWater Solution shall ensure that all its employees and associates are aware of this business integrity policy and its observance and if subsequently any employee is found to failing in its compliance, shall be liable for disciplinary action including summary dismissal.

Partners

SaniWater Solutions

SaniWater Solutions

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